

# Quick Tips for Creating a **Better Work Culture**



The good news: In recent years, the conversation around employee satisfaction and well-being has definitely been growing. Leaders really want to create great work cultures.

The bad news: Building a great culture can be hard. How do you even know where to start?

To help you get the culture wagon rolling, we put together this checklist.  
**Start checking off the items on this list and you'll be creating a better work culture by the end of the week!**

- Provide ways for your employees to recognize one another:
  - Keep a public list of everybody's favorite coffee drinks and snacks so co-workers can surprise each other with a treat
  - Hang envelopes for sharing gratitude notes
  - Encourage chat-based shout-outs
  
- Alleviate stress by giving employees the chance to work remotely
  
- Empower your team by adopting principles of open-book management:
  - Share key financials with everybody
  - Assign every employee a metric to track
  
- Help fight afternoon fatigue by offering free snacks
  
- Schedule team-building activities outside of work:
  - Sporting event
  - Happy hour
  - Community service day
  
- Find a way to make your core values more visible:
  - Decals/badges
  - Posters
  
- Give employees more time for tasks by cutting back on unnecessary meetings
  
- Encourage employee growth by using structured coaching forms:
  - Weekly
  - Monthly
  - Quarterly
  
- Ask your team what's missing from this list — they're the ones who know your company best!